

**South Delta Baptist Church  
Members Annual Business Meeting**

Date: Tuesday, November 26th, 2019

Time: 7PM

Location: SDBC Chapel

Agenda

Opening Prayer

Corporate Worship

Call to Order

1. Approval of Agenda – Moderator
2. Approval of Minutes: 2019 AGM
3. Financial Update – Pastor Jordan Scott
4. 2020 Budget Summary – Pastor Jordan Scott
5. Motion: Approval of 2020 Budget
6. Elder's Update – David van Til
7. Lead Pastor's Report – Pastor Paul Park
8. Adjournment

Time of Corporate Prayer



**SOUTH DELTA BAPTIST CHURCH  
ANNUAL GENERAL MEETING  
Tuesday, April 9, 2019  
7PM in Fellowship Hall**

Draft Minutes - SDBC 2019 Annual General Meeting

Date: Tuesday, April 9, 2019

Time: 7:00 pm

Location: SDBC Chapel Room

The Church Moderator, Ken Wright, called the meeting to order at 7:00 pm with the establishing of a quorum.

Membership: 430

Required for a Quorum: 43

Members Present: 89

Songs of Praise and Opening Prayer - Gatlin Saip

Gatlin led the members in an opening prayer and songs of praise.

Appointment of Scrutineers - Moderator, Ken Wright

The Members by general consensus appoint the following Scrutineers:

Janet Boivin, June Haley, and Cathy Horvath.

Approval of Agenda - Ken Wright

**MOTION:** Moved by Eric Tegelberg and seconded by Marion Hislop that the Agenda be approved as presented. **CARRIED.**

Approval of Minutes - November 27, 2018 Annual Business Meeting - Terry Weatherly

**MOTION:** Moved by Garry Horwood and seconded by Eric Tegelberg that the Minutes of the November 27, 2018 SDBC Annual Business Meeting be approved as presented.

**CARRIED.**

Report of the Nominating Committee - Wayne Connorton

a. Election of Elders

Whereas, upon the recommendation of the Nominating Committee:

**MOTION:** It is moved by Wayne Connorton and seconded by Eric Tegelberg that the following persons be approved as Elders for a term of three years: Trevor Bakken, Rob Bogress, David Dobson, Gerard van Dop, and Dave van Til.

Election by ballot. The 75% requirement was met for all Nominees. **CARRIED**

b. Election of Moderator

Ken Wright excused himself from Moderating this business item and appointed Chris Campbell by general consensus to moderate the election of the Church Moderator.

Whereas, upon the recommendation of the Nominating Committee:

**MOTION:** It is moved by Wayne Connorton and second by Mario Marcopoulos that Ken Wright be approved as Church Moderator for a term of one year.

**CARRIED.**

Election of the Nominating Committee - Moderator, Ken Wright

Ken Wright asked for nominations from the floor. Hearing none, the following nominations arising from the Nominating Committee were **elected by acclamation:** Wayne Connorton, Joyce Tait, Julie Tegelberg, and Laura Weatherly.

It was noted that Donna van Dop was stepping down and her work on the committee was acknowledged with gratitude.

Audit Committee Report - Garry Horwood

Report received as presented.

**MOTION:** Moved by Garry Horwood and seconded by Peter Grierson that the 2018 Audit as prepared by Cran and Company be accepted. **CARRIED.**

Appointment of Auditor - Garry Horwood

**MOTION:** Moved by Garry Horwood and seconded by Wayne Connorton that Cran and Company be appointed as Auditor for the 2019 Fiscal Year. **CARRIED.**

Year to Date Financial Report - Paul Park/Peter Grierson

Report received as presented.

A snapshot of giving trends was presented as well as other pertinent information related to church finances for the year to date.

Elder Board Report - Peter Grierson

Report received as presented.

Peter acknowledged with gratitude the service of Garry Horwood upon completion of his time on the Elder Board. Peter also highlighted some of the recent Board activity.

Lead Pastor Report - Paul Park

Report received as presented.

Paul acknowledged the good working relationship he has with the Board and expressed his appreciation for them. Paul presented a well-received video which highlighted many of the good things that were a part of the life of SDBC in 2018. Paul also brought attention to the great work of First Steps Preschool. Staffing changes were elaborated on by Paul including Pastor Rick's transition off of staff by October and the announcement of Pastor Jordan Scott assuming the role of Executive Pastor.

### Adjournment

Whereas all business items on the agenda were concluded:

It was moved by Gerard van Dop and seconded by David Dobson that the meeting be adjourned. The Church Moderator Ken Wright adjourned the meeting at 8:28 pm.

A time of corporate prayer concluded the evening.

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## Dear SDBC members:

We are excited to present the financial reports for this year and proposed budget for 2020. As our team worked on this packet, we reflected on how great God is and how he has done amazing things in, and through, our church over the past year. It's with a deep sense of gratitude that we look ahead to 2020. As we plan for the coming year, we remain excited for what God has in store for us and how he will use our church to advance his kingdom in our community.

## 2019 Financial Update

If you read the October 2019 Executive Report in this packet (p.8), you will notice that as of October 31st, the total YTD revenue is **\$932,570.42** and the total YTD expenses is **\$956,579.97**, which has us sitting at **\$24,009.55** in the red. Compared to last year, we were sitting at **\$76,162.71** in the red and we were conducting a giving campaign. This year, we conducted a 60th anniversary celebration banquet and fundraiser with a \$60,000 fundraising target, which we exceeded. In light of this, we are in a good financial position despite being behind the YTD budget target of **\$971,327.98**. We are also seeing staff manage budgets well without the need to pull back on ministry plans or special 2019 related projects. Overall, we are seeing the positive impact of the changes made last year to our budget along with healthy and consistent giving. This is cause to be thankful for God's provision.

One thing to be aware of if you are tracking our weekly financial updates in our SDBC newsletter, we shifted to tracking our weekly giving targets based on historical giving trends opposed to dividing our budget evenly over 52 weeks. This is why you will notice a discrepancy between the budgeted YTD total revenue (**\$971,327.98**) and the budgeted YTD total expense (**\$1,043,484.30**). Our expenses are still divided evenly over 52 weeks.

In light of this, we are relying on strong giving in November and December once again, but we are anticipating hitting our giving targets. We received **\$262K** in November and December last year, close to **\$314K** in 2017, and just over **\$252K** in November and December of 2016. I hope this gives you context of our giving patterns. Please continue to pray for our finances as we head into the final weeks of the year.

## Proposed 2020 Budget Notes

We are excited to present the proposed 2020 budget. In the Proposed 2020 Budget in this packet (p.10), you will notice that we're projecting a total revenue of **\$1,237,700** for 2020. This is a small reduction compared to last year's total revenue of **\$1,276,660**. We believe this is a reasonable projection based on our previous years of giving. In 2016, we received a total of **\$1,057,755** in Tithes and Offerings, **\$1,084,002** in 2017, and **\$1,094,808** in 2018. Based on these figures and our consistent giving over 2019, we

believe this small reduction for 2020 is a further alignment to last year's budget changes, while also stretching us to rely and depend on God.

Despite this small reduction, our staff team and lay ministry teams were able to take time over the summer to go through a budget process, which involved reviewing their 2019 budget and then dreaming, praying, discerning, and developing their 2020 ministry budgets. Based on this process, the 2020 budget reflects increases and special projects based on ministry plans and goals. One thing to note regarding *Family Ministries* is that *Young Family Ministries* line item was removed and the reduction of \$9,200 was shifted into the overall budget for *Family Ministries* as well as *Salaries and Benefits*. In light of this, Family Ministries received an overall increase in their budget from 2019.

Facility Care and Maintenance was also included in this budget process of dreaming, praying, discerning, and developing a 2020 budget plan. Dave Dodds, our Director of Facility Maintenance, is planning for an outdoor lighting project along with some outdoor landscaping projects for 2020, which are reflected in *Repairs and Maintenance*.

Also, in relation to Mary Grierson's role as Community Life Coordinator, we made changes to *Catering and Hospitality*, which included a title change to *Community Life*. This is a reflection of Mary's involvement in community groups, community life initiatives geared around hospitality and fellowship, outreach functions, and special events. A great example of this would be our 60th anniversary banquet and fundraiser, where Mary was heavily involved in planning, organizing, and executing this event.

We were also able to maintain our threshold for missions funding based on last year's reduction, while also adding a new missionary. We are excited to support Rick Burdett as COO of Outreach Canada. This involves an increase in *Local Missions* for 2020, but only raised our overall missions budget slightly. This is due to a decrease in *Global Missions* funding related to Gerry Kraft officially retiring in the context of his missionary work.

Finally, *Salaries and Benefits* received a slight reduction, which reflects our plans for staff composition. We are still anticipating potential future hires, but our focus is on filling the Director of Worship Arts position. Despite this slight reduction, we did provide staff with a 2% cost of living increase. Also, starting in August 2019, organizations paying under \$1.5 million in salaries no longer have to pay BC Medical on behalf of employees, which reduces expenses significantly for us.

Based on ministry plans, goals, and our mission and vision as a church, we believe this budget is a reflection of what God is calling us to in 2020 and beyond. In that context, this budget stretches us to remain faithful to what God is doing in and through us as a church.



## The Big Picture

Everything we do can be distilled down to faithfully living out the Great Commandment and Great Commission. SDBC is a local church that is striving to be faithful to follow Jesus and making more, and stronger, disciples.

“A church budget is more than spreadsheets and numbers. It’s a window into the heart of a church, illuminating the values and priorities of God’s people.” – *Budgeting for a Healthy Church*, Jamie Dunlop.

Our values and priorities as a church are captured in our mission, vision, and driving values: [www.southdelta.org/lovelikejesus](http://www.southdelta.org/lovelikejesus).

Our mission, vision, and values shape, mold, and propel us forward as a church. What develops from this shaping process over time is our church culture and community, which can be captured by the tagline, “everyday church/everyday missionaries.”

Mission, vision, values, and church culture/community, directed by God, become the foundation for everything we do as a church. From this foundation, various goals, strategic plans, initiatives, and ministries are created. Everything is aligned and works as a unified cohesive whole.

And here is where the budget becomes “a window into the heart of a church.” The budget is a reflection of what God has called us to (values and priorities) and what we believe is needed to execute that calling.

“God’s goal for every stewardship he’s given you — including your church budget — is that you be found faithful. More precise, that your congregation be found faithful in their calling to the great commission.” – *Budgeting for a Healthy Church*, Jamie Dunlop.

God doesn’t need us to accomplish his goals. He invites us to participate in what he’s doing. Our response is submission, obedience, and faith. I hope this gives you a better understanding of our finances and the proposed budget for 2020. I look forward to celebrating what God is doing and what he will continue to do through us, as we gather for the Business Meeting on November 26th.

Your partner in God’s work,

Jordan Scott  
Executive Pastor

**SOUTH DELTA BAPTIST CHURCH**  
**OCTOBER 2019 EXECUTIVE REPORT**

	MONTH ACTUAL	MONTHLY BUDGET	PREVIOUS YEAR MONTH ACTUAL	Variance\$	Variance%		YTD ACTUAL	YTD BUDGET	PREVIOUS YTD ACTUAL	Variance\$	Variance%
<b>RECEIPTS</b>											
Tithes & Offerings	83,563.56	90,000.00	77,984.07	-6,436.44	-7%		800,554.90	858,400.00	831,698.56	-57,845.10	-7%
Facility Use Revenue	10,912.50	3,750.00	700.00	7,162.50	191%		55,570.35	37,500.00	49,011.14	18,070.35	48%
Interest Income	29.43	133.33	69.20	-103.90	-78%		913.47	1,333.30	1,572.03	-419.83	-31%
Southpointe Parking Lease	1,916.67	1,916.66	1,916.67	0.01	0%		19,166.70	19,166.68	19,166.70	0.02	0%
First Steps Revenue	6,860.00	6,866.00	6,950.00	-6.00			56,365.00	54,928.00	48,729.00	1,437.00	3%
<b>Net Receipts</b>	103,282.16	102,665.99	87,619.94	616.17	1%		932,570.42	971,327.98	950,177.43	-38,757.56	-4%
<b>TOTAL REVENUE</b>	103,282.16	102,665.99	87,619.94	616.17	1%		932,570.42	971,327.98	950,177.43	-38,757.56	-4%

<b>EXPENSE</b>											
Total Payroll Expense	59,007.00	64,756.07	59,717.00	-5,749.07	-9%		598,489.08	647,560.70	657,769.01	-49,071.62	-8%
Total Pastoral Care & Leadership Dev.	718.41	1,783.31	4,010.83	-1,064.90	-60%		21,603.54	17,833.10	13,933.86	3,770.44	21%
Total Worship Arts	966.68	774.98	327.77	191.70	25%		9,130.77	7,749.80	8,231.54	1,380.97	18%
Total Communications	291.55	1,124.99	735.22	-833.44	-74%		6,610.49	11,249.90	8,899.62	-4,639.41	-41%
Total Family Ministries	2,032.68	1,208.30	601.00	824.38	68%		11,514.02	12,083.00	4,453.69	-568.98	-5%
Total Adult Ministries	-495.51	366.63	-1,861.60	-862.14	-235%		-3,535.24	4,666.30	-2,345.53	-8,201.54	-176%
Total Youth & Young Adults	-299.49	604.15	6.88	-903.64	-150%		3,649.23	6,041.50	6,765.49	-2,392.27	-40%
Total Catering & Hospitality	306.96	1,041.65	1,316.78	-734.69	-71%		9,251.88	10,416.50	4,687.39	-1,164.62	-11%
Total Missions	8,473.28	8,590.57	9,636.68	-117.29	-1%		85,621.11	85,905.70	97,471.95	-284.59	0%
Total Administrative Expenses	6,338.99	3,883.30	7,891.61	2,455.69	63%		46,781.03	47,833.00	51,989.63	-1,051.97	-2%
Total Building Replacement Fund	833.33	833.33	-	0.00	0%		8,333.30	8,333.30	8,263.74	0.00	0%
Total FEBPAC Partnership 2016	1,250.00	1,250.00	-	0.00	0%		12,500.00	12,500.00	11,135.77	0.00	0%
Total Property & Maintenance	35,538.72	12,124.99	34,329.98	23,413.73	193%		103,601.05	121,249.90	104,960.03	-17,648.85	-15%
Total First Steps	5,066.81	6,232.70	5,496.13	-1,165.89	-19%		43,029.71	50,061.60	50,123.95	-7,031.89	-14%
<b>TOTAL EXPENSE</b>	120,029.41	104,574.97	122,208.28	15,454.44	15%		956,579.97	1,043,484.30	1,026,340.14	-86,904.33	-8%
<b>NET INCOME</b>	-16,747.25	-1,908.98	-34,588.34	-14,838.27	777%		-24,009.55	-72,156.32	-76,162.71	48,146.77	-67%

## 2020 SDBC BUDGET SUMMARY

	Approved Budget 2019	Change from 2019 Budget	Budget 2020
<b>REVENUES</b>			
Tithes & Offerings	\$1,138,400	-\$38,000	\$1,100,400
Facility Use Revenue	\$45,000	\$0	\$45,000
Interest Income	\$1,600	-\$300	\$1,300
First Steps Revenue	\$68,660	-\$660	\$68,000
Southpointe Deferred Revenue	\$23,000	\$0	\$23,000
<b>Total</b>	<b>\$1,276,660</b>	<b>-\$38,960</b>	<b>\$1,237,700</b>

<b>INVESTMENT IN MINISTRY ACTIVITIES</b>			
Pastoral Care and Leadership Development	\$21,400	\$300	\$21,700
Worship Arts	\$9,300	\$2,500	\$11,800
Communications	\$13,500	-\$5,200	\$8,300
Family Ministries	\$14,500	-\$1,975	\$12,525
Adult Ministries	\$4,400	-\$2,400	\$2,000
Compassion Ministries	\$1,000	-\$500	\$500
Young Adults	\$750	\$500	\$1,250
Youth	\$6,500	\$1,500	\$8,000
Community Life	\$12,500	\$2,500	\$15,000
Missions	\$103,087	\$1,824	\$104,911
Administration	\$55,600	-\$8,500	\$47,100
Facilities Care & Maintenance	\$145,500	\$8,050	\$153,550
Building Replacement	\$10,000	\$0	\$10,000
Salaries & Benefits	\$777,073	-\$36,151	\$740,922
FEBPAC 2016	\$15,000	\$0	\$15,000
First Steps Preschool	\$64,527	-\$1,521	\$63,006
<b>TOTAL INVESTMENT</b>	<b>\$1,254,637</b>	<b>-\$39,073</b>	<b>\$1,215,564</b>

## 2020 SDBC BUDGET DETAIL

Description	Account	Approved Budget 2018	Approved Budget 2019	Change from 2019 Budget	Budget 2020
<b>Revenues</b>					
Tithes & Offerings	4020	\$1,370,000	\$1,138,400	-\$38,000	\$1,100,400
Facility Use Revenue	4025	\$55,000	\$45,000	\$0	\$45,000
Interest Income	4030	\$1,600	\$1,600	-\$300	\$1,300
First Steps Revenue	4110	\$68,000	\$68,660	-\$660	\$68,000
Southpointe Deferred Revenue	4130	\$0	\$23,000	\$0	\$23,000
<b>Total</b>		<b>\$1,494,600</b>	<b>\$1,276,660</b>	<b>-\$38,960</b>	<b>\$1,237,700</b>
<b>Pastoral Care &amp; Leadership Development</b>					
Leadership Development	5110	\$12,000	\$12,000	\$0	\$12,000
Personal Development & Ed.	5120	\$0	\$2,000	\$500	\$2,500
Congregational Development & Ed.	5125	\$0	\$5,000	\$0	\$5,000
Pastoral Care Expenses	5130	\$500	\$500	-\$500	\$0
Pulpit Supply & Honoraria	5140	\$600	\$900	\$300	\$1,200
Sponsorship Fund	5150	\$4,000	\$0	\$0	\$0
Funerals (moved - included in Facility Use Revenue)	5155	\$1,000	\$0	\$0	\$0
Subscriptions & Books	5160	\$1,000	\$1,000	\$0	\$1,000
Search Committee Expenses	5170	\$1,500	\$0	\$0	\$0
Family Life & Counselling	5180	\$2,000	\$0	\$0	\$0
<b>Total</b>		<b>\$22,600</b>	<b>\$21,400</b>	<b>\$300</b>	<b>\$21,700</b>
<b>Worship Arts</b>					
Honoraria	5220	\$1,000	\$0	\$0	\$0
Special Events	5230	\$4,000	\$3,000	\$0	\$3,000
Ordinances	5235	\$500	\$500	\$0	\$500
Worship Atmosphere	5240	\$2,000	\$500	\$500	\$1,000
Music, Subscriptions, & Books	5245	\$2,000	\$1,300	\$0	\$1,300
Sound	5265	\$3,000	\$3,000	\$2,000	\$5,000
Lighting	5266	\$2,500	\$1,000	\$0	\$1,000
<b>Total</b>		<b>\$15,000</b>	<b>\$9,300</b>	<b>\$2,500</b>	<b>\$11,800</b>
<b>Communications</b>					
External Communications	5282	\$20,000	\$6,000	\$0	\$6,000
Printing	5283	\$1,000	\$0	\$0	\$0
Misc & Software	5285	\$500	\$500	-\$500	\$0
Multimedia/Video	5287	\$15,000	\$4,000	-\$3,500	\$500
Website Maintenance & Development	5288	\$4,000	\$3,000	-\$1,200	\$1,800
<b>Total</b>		<b>\$40,500</b>	<b>\$13,500</b>	<b>-\$5,200</b>	<b>\$8,300</b>

Description	Account	Approved Budget 2018	Approved Budget 2019	Change from 2019 Budget	Budget 2020
<b>Family Ministries</b>					
Sunday Morning	5305	\$3,000	\$2,000	\$825	\$2,825
Choir	5310	\$0	\$0	\$0	\$0
Kid's Camp	5320	\$1,000	\$0	\$0	\$0
Outreach / Special Events	5325	\$1,000	\$2,000	\$5,700	\$7,700
Resource Centre	5330	\$500	\$500	\$0	\$500
Children's Ministries General	5335	\$1,000	\$500	\$1,000	\$1,500
Hospitality and gifts (combined with 5335)	5337	\$150	\$300	-\$300	\$0
Young Family Ministry	5185	\$3,000	\$9,200	-\$9,200	\$0
<b>Total</b>		<b>\$9,650</b>	<b>\$14,500</b>	<b>-\$1,975</b>	<b>\$12,525</b>
<b>Adult Ministries</b>					
Women's Ministries	5375	\$500	\$500	\$0	\$500
Men's Ministries	5377	\$500	\$500	\$0	\$500
Community Groups (moved to Community Life)	5380	\$500	\$500		moved
Freedom Session	5382	\$1,000	\$1,000	-\$1,000	\$0
Senior's Ministry (formerly Senior Scene)	5390	\$1,000	\$900	-\$400	\$500
Pickleball	5396	\$0	\$0	\$0	\$0
Marriage Ministry	5387	\$1,000	\$1,000	-\$500	\$500
<b>Total</b>		<b>\$4,500</b>	<b>\$4,400</b>	<b>-\$1,900</b>	<b>\$2,000</b>
<b>Compassion Ministries</b>					
Stephen Ministry	5360	\$6,500	\$500	\$0	\$500
Kin Village Bus (formerly KinVillage)	5362	\$1,500	\$500	-\$500	\$0
<b>Total</b>		<b>\$8,000</b>	<b>\$1,000</b>	<b>-\$500</b>	<b>\$500</b>
<b>Young Adults</b>					
Young Adults - Program	5420	\$500	\$500	\$500	\$1,000
Young Adults - Leadership	5421	\$1,000	\$250	\$0	\$250
<b>Total</b>		<b>\$1,500</b>	<b>\$750</b>	<b>\$500</b>	<b>\$1,250</b>
<b>Youth</b>					
Preteen - Program	5405	\$1,500	\$1,500	\$500	\$2,000
Preteen - Leadership	5406	\$1,000	\$500	\$0	\$500
Youth - Program	5410	\$4,000	\$4,000	\$0	\$4,000
Youth - Leadership	5411	\$2,500	\$1,500	\$0	\$1,500
Pop & Shuga Shack	5425	\$0	-\$1,000	\$1,000	\$0
<b>Total</b>		<b>\$9,000</b>	<b>\$6,500</b>	<b>\$1,500</b>	<b>\$8,000</b>

		Approved Budget 2018	Approved Budget 2019	Change from 2019 Budget	Budget 2020
Description	Account				
<b>Community Life (formerly Catering &amp; Hospitality)</b>					
Hospitality & Fellowship	5455	\$7,000	\$7,000	\$2,000	\$9,000
Outreach Functions	5460	\$6,000	\$3,500	\$0	\$3,500
Sunday Lunches	5462	\$1,500	\$0	\$0	\$0
Pantry Supplies	5465	\$3,000	\$2,000	-\$500	\$1,500
Community Groups (moved from Adult Min.)	5475			\$500	\$1,000
<b>Total</b>		<b>\$17,500</b>	<b>\$12,500</b>	<b>\$2,000</b>	<b>\$15,000</b>
<b>Missions</b>					
Fellowship	5505	\$8,000	\$7,059	\$0	\$7,059
Global	5515	\$69,000	\$60,881	-\$3,974	\$56,907
First Nations	5525	\$29,500	\$26,029	\$0	\$26,029
Local Missions	5555	\$10,800	\$8,118	\$5,298	\$13,416
Short Term	5560	\$4,400	\$0	\$0	\$0
TCC Ministry	5577	\$3,000	\$1,000	\$0	\$1,000
Mission Luncheons	5590	\$0	\$0	\$500	\$500
<b>Total</b>		<b>\$124,700</b>	<b>\$103,087</b>	<b>\$1,824</b>	<b>\$104,911</b>
<b>Administration</b>					
Accounting, Audit, & Legal	5610	\$8,000	\$9,000	-\$1,000	\$8,000
Administration Expense	5615	\$5,500	\$11,500	\$0	\$11,500
Office Equipment & Furniture	5620	\$3,000	\$6,500	-\$3,500	\$3,000
Office Expenses	5630	\$11,000	\$10,000	-\$4,000	\$6,000
Courier & Postage	5640	\$1,250	\$600	\$0	\$600
Interest & Bank Charges	5660	\$7,000	\$7,000	\$0	\$7,000
Personnel Relocation	5665	\$0	\$0	\$0	\$0
Staff Training	5670	\$1,000	\$0	\$0	\$0
Permanent Residency Fees	5675	\$2,000	\$0	\$0	\$0
Equipment Leases	5680	\$7,000	\$5,500	\$0	\$5,500
Telephone & Cable	5685	\$11,200	\$3,500	\$0	\$3,500
Transportation	5687	\$1,000	\$2,000	\$0	\$2,000
<b>Total</b>		<b>\$57,950</b>	<b>\$55,600</b>	<b>-\$8,500</b>	<b>\$47,100</b>
<b>Facility Care &amp; Maintenance</b>					
Property Taxes	5775	\$0	\$0	\$0	\$0
Insurance	5778	\$27,000	\$28,500	\$900	\$29,400
Utilities	5780	\$65,000	\$65,000	\$1,500	\$66,500
Repairs & Maintenance	5785	\$38,000	\$42,000	\$5,650	\$47,650
Landscaping	5790	\$20,000	\$10,000	\$0	\$10,000
<b>Total</b>		<b>\$150,000</b>	<b>\$145,500</b>	<b>\$8,050</b>	<b>\$153,550</b>
<b>Building Replacement</b>					
Building Replacement Fund	5735	\$30,500	\$10,000	\$0	\$10,000

		Approved Budget 2018	Approved Budget 2019	Change from 2019 Budget	Budget 2020
Description	Account				
<b>Salaries &amp; Benefits</b>					
Salaries	5005	\$722,014	\$626,046	-\$17,546	\$608,500
Contracts	5006	\$19,375	\$0	\$0	\$0
Employment Insurance	5010	\$14,272	\$12,761	-\$552	\$12,209
Canada Pension Plan	5015	\$24,930	\$23,580	\$1,420	\$25,000
Workers Compensation	5020	\$1,678	\$1,246	-\$314	\$932
Other Benefits	5025	\$19,868	\$3,600	\$0	\$3,600
Automobile Allowance	5030	\$18,000	\$18,000	\$0	\$18,000
RRSP	5035	\$22,224	\$26,122	-\$4,441	\$21,681
BC Medical	5040	\$8,100	\$7,050	-\$7,050	\$0
Group Insurance	5045	\$53,738	\$58,668	-\$7,668	\$51,000
<b>Total</b>		<b>\$904,199</b>	<b>\$777,073</b>	<b>-\$36,151</b>	<b>\$740,922</b>
<b>FEBPAC 2016</b>					
FEBPAC 2016	5745	\$37,594	\$15,000	\$0	\$15,000
<b>Total</b>		<b>\$37,594</b>	<b>\$15,000</b>	<b>\$0</b>	<b>\$15,000</b>

		Approved Budget 2018	Approved Budget 2019	Change from 2019 Budget	Budget 2020
Description	Account				
<b>First Steps Revenue</b>					
Fees	4110	\$68,000	\$68,660	-\$660	\$68,000
<b>Total</b>		<b>\$68,000</b>	<b>\$68,660</b>	<b>-\$660</b>	<b>\$68,000</b>
<b>First Steps Expenses</b>					
Salaries	5805	\$44,965	\$54,215	-\$6,464	\$47,751
Canada Pension Plan	5810	\$1,841	\$2,203	-\$913	\$1,290
Employment Insurance	5815	\$845	\$1,384	\$611	\$1,995
Group Insurance	5820	\$4,902	\$0	\$6,000	\$6,000
BC Medical	5822	\$0	\$0	\$0	\$0
Workers Compensation	5825	\$108	\$117	-\$19	\$98
RRSP	5827	\$1,472	\$958	\$264	\$1,222
Administrative Expenses	5830	\$150	\$200	\$0	\$200
Benefits for Second Teacher	5835	\$5,000	\$0	\$0	\$0
Premises Expenses	5840	\$5,000	\$1,200	\$0	\$1,200
Equipment & Supplies	5845	\$2,903	\$2,250	\$0	\$2,250
First Steps Marketing	5842	\$1,000	\$2,000	-\$1,000	\$1,000
<b>Total</b>		<b>\$68,186</b>	<b>\$64,527</b>	<b>-\$1,521</b>	<b>\$63,006</b>
<b>Total Expenses</b>		<b>\$1,501,379</b>	<b>\$1,254,637</b>	<b>-\$39,073</b>	<b>\$1,215,564</b>
<b>Total Revenue</b>		<b>\$1,494,600</b>	<b>\$1,276,660</b>	<b>-\$38,960</b>	<b>\$1,237,700</b>
<b>Projected Outcome</b>		<b>-\$6,779</b>	<b>\$22,023</b>	<b>\$113</b>	<b>\$22,136</b>